



# BSNL EMPLOYEES UNION

Central Head Quarters

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**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
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BSNLEU/ 518 (PHONE)

24.04.2025

To,

Dr. Kalyan Sagar Nippani,  
Director (HR) BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sub: - Reimbursing the cost of mobile handset - requesting for extension of the facility to all the Non-Executive cadres - reg.

Ref: - (1) BSNLEU Letter No.BSNLEU/518(PHONE) dated 08-05-2024.  
(2) BSNLEU Letter No.BSNLEU/518(PHONE) dated 19-11-2024.

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

Vide letters cited under reference, BSNLEU has strongly demanded that the facility of reimbursement of the cost of mobile handset should be extended to the Non-Executives also. BSNLEU has made it amply clear that the Non-Executive cadres of JEs, Sr.TOAs, TTs, ATTs, etc., are also using mobile phones extensively in discharging their official duties. Further, the Non-Executives engaged in marketing activities use their mobile phones extensively to bring new customers to the Company and also to increase it's revenue. The Non-Executives are also included in the official WhasApp Groups being run by their superiors, for the purpose of effective official communication.

Keeping the above factors into consideration, BSNLEU has demanded that the facility of reimbursement of the cost of mobile handset should be extended to all the Non-Executives. However, it is highly unfortunate that, the Management has not considered our demand so far. In view of the foregoing, we earnestly request you to kindly consider extension of the facility of reimbursing the cost of mobile handsets to the Non-Executives also. An early action taken by the Management on this issue will be highly appreciated by the Non-Executive employees.

Thanking you,

Yours sincerely

[P. Abhimanyu]  
General Secretary